

EEO PUBLIC FILE REPORT

FOR THE PERIOD COVERING AUGUST 1, 2012 – JULY 31, 2013

This report has been prepared on behalf of the following Stations employment units:

KRRS & KTOB Santa Rosa, Petaluma, California.

The following is a list of all vacancies for full-time jobs during the previous 12 months.

Job#	<u>Title</u>	Date Opening	<u>Date filled</u>
1	Sales Rep.	March 1, 2013	April 28, 2013

During the previous 12 months, the following recruitment sources were contacted to fill vacancies in the full-time positions:

Recruitment Source:

- a) Sonoma County Job Link 2227 Capricorn Way, Suite 100 Santa Rosa, Ca. 95407 707-565-5620 Marsha Zolkower
- b) Station Live Mentions 1410 Neotomas Ave # 104 Santa Rosa, Ca. 95407 707-545-1460 Leonardo Osorio
- c) Advertised on Craigslist (Jobs)
- d) Sent (letter) job opening advertising to different offices in the North Bay Area. CHDC 3315 Airway Dr. Santa Rosa, Ca. 95403 Martha Nunez 707-523-1155 SRJC 1501 Mendocino Ave Santa Rosa, Ca. 95401 Sonoma State University 1801 East Cotati Ave Rohnert Park, Ca.94928 City of Petaluma 11 English St Petaluma, Ca. 94952

"None of the station's recruitment sources has requested notification of job vacancies."

TOTAL NUMBER OF INTERVIEWEES: 4

During the past 12 months, KRRS and KTOB promotions Team and Management Staff periodically invite Radio listeners and fans to visit and become part of the "On Air Show". They also inform and educate our visitors on specific types of training that may be required to obtain employment or advance a career with the Broadcasting Company.

KRRS & KTOB Radios had live mentions, with board posting at the office entrance as well.

(Full-Time positions are always posted at office entrance)